



## ASSESSMENT DESCRIPTION

### ADVANCED NUMERICAL REASONING APPRAISAL (ANRA)

This assessment takes approximately 30 minutes to complete and it measures an individual's ability to use mathematical and statistical reasoning. The Advanced Numerical Reasoning Appraisal has been described as the equivalent of Watson-Glaser "with numbers." Numerical reasoning ability is vital for employees who need to make decisions using financial statements, trends and statistics, sales data, performance metrics and other information. ANRA can accurately predict a candidate's ability to identify the most important information from a set of data, compare complex quantitative information, and break down information into essential parts. This assessment is a useful tool for professionals who interpret and analyze numerical information, such as individuals in a management, sales, marketing, accounting, finance, and/or insurance role.