



## ASSESSMENT DESCRIPTION

### **BENNETT MECHANICAL COMPREHENSION TEST (BMCT)**

The BMCT is the most widely used and trusted assessment of mechanical aptitude. This instrument has demonstrated consistent reliability and validity in helping organizations select the best candidates for mechanical, technical and industrial occupations for over 50 years. Specifically, this assessment measures an individual's spatial perception and mechanical reasoning ability, working knowledge of basic mechanical operations and physical laws and aptitude for learning mechanical processes and tasks. BMCT assessment results are benchmarked with the scores of those who are excelling in the particular field. Norm group options include:

- Energy/Utilities
- Manufacturing/Production
- Automotive Mechanic
- Engineer
- Installation/Maintenance/Repair
- Industrial/Technical Sales Representative
- Skilled Tradesperson
- Transportation Trades/Equipment Operator
- Mechanical Trades
- Automotive and Aircraft Mechanic

Ultimately, the BMCT can help predict employee success and appropriately align your workforce in the technical industry.