



## ASSESSMENT DESCRIPTION

### **DISC BEHAVIORAL ASSESSMENT**

**REPORT OPTIONS: CUSTOMER SERVICE, EXECUTIVE, MANAGEMENT/STAFF, SALES**

This assessment measures the relative prominence of four basic behaviors and emotions: dominance, influence, steadiness and conscientiousness. The report helps illuminate behaviors and emotions and allows a person to understand how they act naturally and how they are currently adapting to meet the needs of a present situation. The DISC is a useful tool for employers, as it evaluates the behavior tendencies under various circumstances, addresses the limitations and strengths of the behavior, and describes the ideal environment. It is often used as a key part of the selection process.