



ASSESSMENT DESCRIPTION

OCCUPATIONAL PERSONALITY QUESTIONNAIRE (OPQ)

This assessment is used for objectively assessing an individual's personality for the purpose of assessing their suitability for a job or as an aid to personal development. The OPQ is one of the world's best known personality questionnaires and is used in numerous validity studies. The OPQ32 is the latest and most comprehensive version of the OPQ. It provides detailed information on 32 specific personality characteristics which underpin performance on key job competencies critical for graduates, managers and experienced hires. Available versions of this test include:

- Directors and Senior Managers
- Managers & Professionals
- Junior Managers & Supervisors
- Sales
- Customer Service
- Administrative & Clerical
- IT Staff
- Technical