



ASSESSMENT DESCRIPTION

TRIMETRIX PERSONAL TALENT PLUS (INCLUDES THE DISC, PIAV, AND PTSI)

This assessment combines three products into one powerful system for job benchmarking, talent selection and performance management. The TriMetrix measures one's behavior, motivators and abilities. The Personal Talent Plus format provides the hard data only – an excellent way to streamline the benchmarking process. Most clients who use this report style have already created a job benchmark and have identified certain target scores for success in the job. Performance Excellence then plugs the hard data into a spreadsheet, which hiring managers can review and quickly decide whether the candidate is worth pursuing based on how many of their scores match what the job requires.

The Personal Talent Plus report can later be converted into a Coaching Report, which provides additional verbiage that includes a summary of the individual's behavioral and communication style, action points on how to manage and motivate the individual, and other developmental suggestions. The TriMetrix is often used as a key part of the selection process.