



ASSESSMENT DESCRIPTION

WATSON-GLASER CRITICAL THINKING APPRAISAL

REPORT OPTIONS: PROFILE, INTERVIEW, AND DEVELOPMENT

The Watson-Glaser Critical Thinking Appraisal was created to identify high-potential performers and assess critical thinking skills for sound decision-making. This assessment is ideal for hiring, promotion, development and succession planning for management and other roles requiring an individual to work with business information to answer questions, determine strategy, reduce risk, and maximize organization performance. Watson-Glaser assessment results are benchmarked with the scores of those who are excelling in the particular field. Norm group options include:

- Advertising/Marketing/Public Relations
- Education
- Financial Services/banking/Insurance
- Government/Public Service/Defense
- Health Care
- Information Technology/High-Tech/Telecommunications
- Manufacturing/Production
- Professional Business Services
- Retail/Wholesale
- Accountant/Auditor/Bookkeeper
- Consultant
- Engineer
- Human Resources Professional
- Information Technology Professional
- Sales Representative-Non-Retail
- Hourly/Entry-Level
- Supervisor
- Manager
- Director
- Executive
- Professional/Individual Contributor
- Manager in Manufacturing/Production
- Engineer in Manufacturing/Production

Overall, the Watson-Glaser Critical Thinking Appraisal is the most widely used assessment of critical thinking in business today and can provide you with a good understanding of an individual's areas of strength and weaknesses in their critical thinking skills.