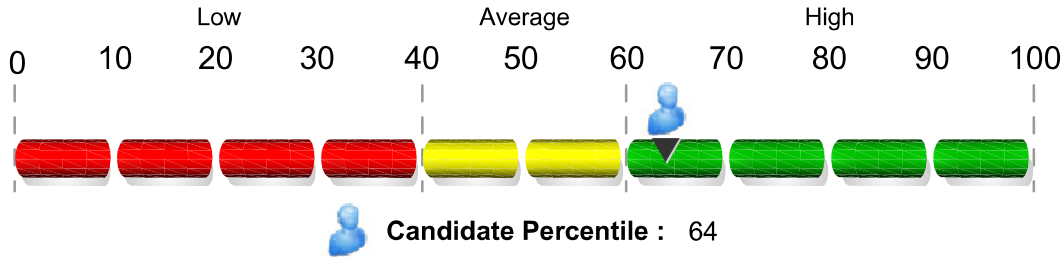


Name John Sample

Date of Testing 09/07/2007

Performance

Norm Group: Professionals/Individual Contributors



Score Interpretation

John Sample obtained a total raw score of 26 out of 32 possible points on the *Advanced Numerical Reasoning Appraisal*.

John Sample's score was better than or equal to 64% of Professionals/Individual Contributors. This individual is likely to demonstrate an above-average level of numerical reasoning ability in business situations. Specifically, compared to other individuals from the specified norm group, this individual is likely to:

- learn new numerical concepts quickly.
- probe deeply to understand the root causes of problems or issues.
- readily identify subtle and obvious quantitative information needed to enhance business decision making.
- consistently apply sound numerical reasoning when analyzing business information.
- consistently draw accurate conclusions from quantitative information.

Skills and Abilities Measured by the Advanced Numerical Reasoning Appraisal

The *Advanced Numerical Reasoning Appraisal* is designed to measure skills involved in numerical reasoning, including the abilities to

- select important numerical information for decision making.
- formulate and select relevant propositions to compare available quantitative information.
- effectively break down information into essential parts or underlying principles.
- evaluate the sufficiency of quantitative information available to reach accurate conclusions.

The results of the *Advanced Numerical Reasoning Appraisal* may be used in evaluating candidates for executive, managerial, supervisory, or professional positions, as well as for developmental purposes in educational settings.

For optimal hiring results: The *Advanced Numerical Reasoning Appraisal* should be used in conjunction with other screening products and processes. The *Advanced Numerical Reasoning Appraisal* is an ideal complement to a personality assessment and a behavior-based interview. For more information on best practices for using test scores in selection decisions, please consult the *Advanced Numerical Reasoning Appraisal Manual*, the *Uniform Guidelines for Employee Selection Procedures*, the *Standards for Educational and Psychological Testing*, or the *Principles for the Validation and Use of Personnel Selection Procedures*.